DATE

TO : The Payroll Section Dole Philippines, Inc.

SUBJECT : CHECK-OFF AUTHORIZATION

I hereby authorize <u>Dole Philippines, Inc.</u> to deduct from my SALARY, RETIREMENT PAY and any other PAY such as, but not limited to, Bonuses and Separation Pay, in favour of Dole Community Multi-Purpose Cooperative (DCo MPC) any amount billed for the following:

1. Membership Fee	P 100.00	
2. Share Capital Build-up/	First Deduction	Succeeding Deduction
Fixed Deposits	P 500.00	P
3. Savings Deposits	P	
4. Amortization of Loans	As billed	
5. Penalties	As billed	
6. Mortuary Fund	First Deduction	Succeeding Deduction
	P 100.00	– As billed
7. Total Loan Balances and other charges that DCo MPC may bill on my		
Retirement or Separation Pay		
8. Other amount that DCo MPC may bill related to my membership in the		
Cooperative		_

I also hereby hold the company free from any liabilities that may arise from this check-off authorization.

SIGNATURE OVER PRINTED NAME / I.D. NUMBER

DATE SIGNED

DEPARTMENT